

Title:

Journey to the top

Word Count:

1157

Summary:

If you are leading a team of knowledge worker and would like to make a win win situation in yo

Keywords:

" Navitus, HR Consultant, Personal Improvement, Individual Grooming, Team work, Performance En

Article Body:

Are you looking for career growth? Are you targeting your boss' seat or maybe even his/her bos

This article is for people who are aspiring to get to the top and also for people at the top w

People get motivated by different things and for different reasons to get to the top. For some

I often come across people who share with me their desire to grow. However, they mostly look f

In one of my previous articles (Before Winning the Gold Medal (January 2005), I had clearly sp

Here are four key perspectives from the top. Simulate them and deliver on your desires:

1) Get things done:

Effective bosses get things done. Yes, they may seem to have more 'authority' than people down

Recently, during a short break in our workshop, I came across some people who were discussing

2) Let solutions motivate

It is pointless to complain that bosses are de-motivating. Go-getters are internally motivated

3) Promote teamwork

The person at the top understand that work gets done through teamwork. Functional silos and co

Remember the story of the hare and tortoise? The message was 'slow and steady wins the race'.

Fairness in your approach with team players discourages biasness. Bosses are there not because

4) Coach yourself

We often hear that managers need to be coaches. But who coaches the top? You often find people

Getting to the top is an aspiration - but requires plenty of perspiration. It is not always as

In case you are at the top, sit with your team members/direct reports and clarify what you exp

So you want to get to the top?

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