

Title:
Diversity

Word Count:
882

Summary:

I know that diversity has been a big topic of conversation ever since the early 1990s when res
How have we done sine then? I suggest that there has been definite improvement in the area of

Keywords:

Diversity, minorities, hiring, workplace, workforce, minority worker, advancement, management

Article Body:

I know that diversity has been a big topic of conversation ever since the early 1990s when res
How have we done sine then? I suggest that there has been definite improvement in the area of
If there is to be a true advancement in the area of valuing diversity, then the system must be
What I am suggesting is that management begins to closely examine the formal and informal syst
Why would a company make a commitment to this self-introspection? Wouldn't it make things wors
America is a multicultural nation that is becoming more multicultural daily. That is a reality
Addressing the diversity issue is a three-part one. The first step is what I call Awareness. T
Individuals must develop a certain amount of empathy and understanding for the experience of b
The second step involves honoring, respecting and valuing the diversity of each individual. Di
When difference is truly honored, respected and valued, no longer are people concerned about w
The final, and perhaps the most difficult, stage is to examine the systems that are already in
This is fine in the short run for the company, however, in the long run, when embracing differ
There are several other systems in place of which most in management are completely unaware. I
There are some companies in America who have been working on workplace diversity for years and

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